

11 May 2022

MEMORANDUM FOR Whom it May Concern

SUBJECT: Letter of Recommendation

1. I'm pleased and privileged to provide a letter of recommendation for Mr. Stephen DeRouen. I've served in several roles with Texas Liberty Construction as my lead subcontractor, and have worked with him daily from August 2021 to present.
2. Stephen brought his extensive knowledge and experience with him and made an immediate and significant positive impact upon our US Army Corps of Engineers construction project at Granger Lake Dam Office project.
3. Stephen is one of the most dedicated, dependable, and hard-working individuals I've ever met. He's principled, honest, and loyal; if he commits to an endeavor, he will see it through to completion, eliminating obstacles and anticipating potential issues before they become impediments.
4. I unreservedly recommend Mr. DeRouen, both personally and professionally. Please do not hesitate to contact me at bryan.pratt@outlook.com , www.linkedin.com/in/blpratt or call me at 843-693-2375.



BRYAN L. PRATT
LTC, USA (Ret.)